

# EU Whistleblower Directive

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## Your company must protect whistleblowers.

### What's Happening?

In December 2021, the European Union adopted a Directive that places **new responsibilities** on businesses in member states.

It's designed to **protect** whistleblowers and provide **safe channels** for them to **report misconduct**.



### Does this affect my business?

All businesses with **250+ employees** working in the EU must comply. Those that do not implement the Directive are subject to significant penalties.

**50+**  
Employees

### What do I need to do?

Major new **obligations** on businesses;

- **Three-tier reporting system**
- **Whistleblowing schemes** in businesses and industries that have not previously been impacted.
- **Safety and security**
- **Protection and anonymity**



### Why is it happening?

The EU understands that whistleblowers are the **first line of defence** against misconduct.

Whistleblowers are at risk and **need protection**.

Providing **fair and effective treatment** for whistleblowers.

Open reporting channels **fair and effective** treatment for whistleblowers.

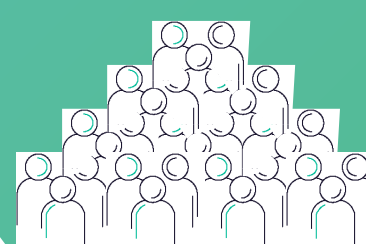
### When do I need to do it by?

Implement **17th December 2021**

Businesses with **50-249 employees** must comply

Businesses with **250+ employees** must comply

**START IMPLEMENTING NOW**



### Can Vault Platform help me?

**YES!**

**Vault Platform** is designed to nurture an **environment of trust**. The **infrastructure** your business needs in order to remain **compliant**. Reporting **incidents** safely and quickly. Enables **proactively respond** to reports - even when they are made **anonymously**.

Vault Platform is **fully secure** at every stage.



### What do I do now?

Contact **Vault Platform** to get started **today**.

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