



Bridging The Trust Gap

Employees and employers must work together to build trust and create a culture of Speak Up.

New research from Vault Platform illustrates a crisis in the workplace: employees routinely experience misconduct with no confidence that their employers will take action.



Misconduct is rampant

Employees and employers must work together to build trust and create a culture of Speak Up.

The problem is systemic

37% of UK employees and 48% of US employees experience or witness misconduct at least once a month.



A similar number report experiencing or witnessing

Bullying



Harassment



Discrimination



Misconduct is destroying trust

It's not only the misconduct itself that's damaging - it's also employers' responses.



More than 50% of all workers believe their employers are not ethical, transparent, or authentic, or show a lack of accountability or compassion.

The cost of misconduct is huge...



...reported a negative impact on productivity



...ended up leaving their role

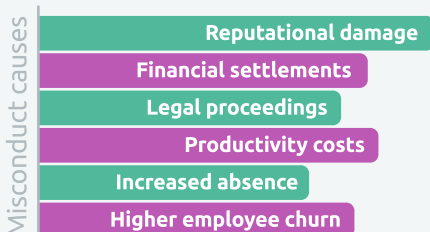


...ended up taking time away from work



...experienced a negative impact on their personal wellbeing

The organisational costs are vast



THERE IS A SOLUTION

Reporting and resolution is the key to tackling misconduct.

83% of employees say 'make it easy and secure to report an incident.'

82% of employees say 'provide an efficient and positive resolution to misconduct incidents.'

86% of employees believe that businesses should find safe and secure ways to collect and leverage misconduct data to support long-term strategies to combat it.

Create a culture of trust by empowering employees to Speak Up!

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