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# Most Common GoTogether™ QUESTIONS ANSWERED

One of Vault Platform's defining features and capabilities is GoTogether™. Unlike anything else on the market, GoTogether™ enables employees to surface a report under the condition they're part of a pattern (i.e. when another Vault app user in their organization names the same specific individual as an alleged wrongdoer). It is eight times more likely to be used as the reporting option for women reporting behavioral misconduct like harassment.

Naturally, this innovative solution to solving the problem of underreporting raises a number of questions from customers, so here are six frequently asked questions and answers that often come up when discussing GoTogether™.

01

## Why would an employee choose to submit a GoTogether™ report?

Whether because of a fear of retaliation or not being believed, it can be difficult to speak up about workplace misconduct. GoTogether™ is unique because it only releases information if two or more employees have submitted reports.

This 'strength in numbers' approach gives employees more confidence that there are other voices willing to speak up and, like them, protect their community and the organization from the alleged wrongdoer. It also provides you as the employer with an opportunity to identify and tackle problematic patterns and recurring issues acting as an early warning detection.

02

## How many GoTogether™ reports trigger a submission?

A condition, which is how GoTogether™ determines whether reports can be submitted together, covers the same alleged wrongdoer being named and whether reports are the same issue types. If two or more reports name the same person, they are submitted together.

03

## What happens to subsequent reports once the condition has been met?

If the condition has already been met by multiple reports that have been submitted, any subsequent reports will be submitted to the organization automatically. Employees always have the choice to submit their report immediately, whether by name or anonymously.

04

## Can employees coordinate reporting together?

An employee will not know whether any previous reports are pending or have been submitted. They will only have visibility of their own reports. What's more, GoTogether™ reports are named, so there is the same level of accountability as a standard named report. It's then up to the case manager to investigate appropriately. The key is to establish trust between employee and employer so situations such as consorting against a colleague aren't part of the company culture.

05

## Is a GoTogether™ report named or anonymous?

GoTogether™ is not anonymous, because the critical component is that multiple people are able to speak up together, which requires employees to submit their names as part of their report.

06

## How will GoTogether™ develop in the near future?

Following our latest funding round led by Gradient Ventures, Google's AI-focused fund, we are developing the GoTogether™ capability even further through the application of Natural Language Processing (NLP). This will help to connect the dots between the description of events and uncovering underlying problems that are witnessed by multiple, and potentially remote employees in any given organization. Watch this space.

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